

RESOLUTION IN SUPPORT OF FISCAL RESPONSIBILITY AT THE REPUBLICAN NATIONAL COMMITTEE

WHEREAS, the mission and purpose of the Republican National Committee is to support Republican candidates and increase Republican turnout;

WHEREAS, one of the ways the RNC accomplishes this mission is through fundraising to support voter turnout programs;

WHEREAS, the primary obligation of the RNC leadership is fundraising and fiscally responsible use of donor dollars;

WHEREAS, the RNC is currently over \$3 million in debt;

WHEREAS, in 2020, the RNC had set up field operations in all battleground states by July 2019, which they do not have a single field operation in any battleground state as of January 2024;

WHEREAS, the RNC was asked to support the 2023 elections in Virginia with financial support and declined, leading directly to the loss of Republican control in the Virginia Legislature;

WHEREAS, despite the lack of fundraising success, the RNC has not made any significant cost-cutting measures that have been communicated to RNC membership;

WHEREAS, despite the lack of fundraising success, leadership including paid staff at the RNC has continued to spend on non-essential items, including first class air travel, luxury hotels, alcohol in direct violation of RNC Employee Handbook, and luxury ground transportation;

WHEREAS, paid staff of the RNC have a responsibility to use donor dollars in a fiscally conservative manner;

WHEREAS, the RNC pays certain staff members wages well above the market rate, resulting in 7 employees receiving extremely high salaries;

WHEREAS, if minimal cost cutting measures were applied to the highest paid staff which are in charge of key initiatives at the RNC which have not been achieved, the RNC stands to save over \$250,000.00 per year;

WHEREAS, performance-based incentives are an industry standard and allow flexibility to reward strong performance and encourage improvement when performance is sub-optimal;

WHEREAS, it is undeniable that performance across the 2023 - 2024 cycle by current RNC leadership has resulted in sub-optimal performance against fundraising goals and has excessive employee spending on non-essential items;

RESOLVED, That the Republican National Committee shall cap all salaries and payroll at no more than \$10,000 USD per month gross pay;

RESOLVED, That the Republican National Committee shall immediately halt all non-essential travel and require all travel paid for by the RNC to be the most cost-effective method possible;

RESOLVED, That the Treasurer of the Republican National Committee shall provide monthly reports to the members of the 168 summarizing the cost-cutting measures and progress on fundraising goals; and

RESOLVED, That the members which comprise the Republican National Committee can lift these spending restrictions via a motion at a regular membership meeting or a petition submitted to the RNC Executive Board with no less than $\frac{2}{3}$ of current membership signing their names.